PAVA Code of Conduct

In its efforts to realize its stated Purpose, PAVA strives to:

- 1. create opportunities for the professional and emerging artist
 - a. Cool Art Show, Members Show, Various local exhibits
- 2. develop and encourage professional standards in the visual arts
 - a. Juried exhibits, <u>PAVA Professional Exhibit Standards</u>, PAVA Code of Conduct, helpful link from ArtFest Fort Myers <u>https://artfestfortmyers.com/artist-info/</u>
- 3. provide avenues for positive, supportive interaction with colleagues
 - a. Social gatherings, Facebook page, Instagram page, exhibit opportunities and events listed above.

To promote and ensure a professional, positive and supportive environment, all members are expected to conduct themselves accordingly. Failure to adhere to the Code of Conduct may cause membership to be revoked and all benefits lost.

The organization sincerely appreciates the efforts of the overwhelming majority of members who embrace the professional standards promoted by PAVA.

Code of Conduct

PAVA members work hard to respect each other and the patrons we interact with, and to act with integrity in all our actions.

We are committed to:

- Appropriately handling actual or apparent conflicts in our relationships
- Treating our members and patrons fairly
- Being a good corporate citizen and complying with both the spirit and the letter of the law
- Acting responsibly toward the communities in which we work and for the benefit of the causes we support
- Being responsible, transparent, and accountable for all of our actions

As such, there is no place, or tolerance, for:

- Harassment of any kind
- Abuse, assault, or battery
- Bullying
- Intoxication
- Illegal activity
- Discrimination
- Plagiarism